



Position: Process Engineer

Location: Tuscaloosa, AL

To apply: Send Resume and Cover Letter to careers@gaylordchem.com

This position reports to the VP of Manufacturing. Since this is a small plant, it will require someone who can be a “jack –of-all-trades” in a chemical plant.

This person will assist in day to day plant performance in such areas as throughput & productivity, process optimization for cost & quality, and safe unit operations & PSM and may become the technical liaison to management and partner companies.

- Process Safety Management: Participate on the Process Hazards Committee and lead Process Hazards Reviews in compliance with OSHA PSM.
- Key contributor in trouble shooting; Interact with the production employees providing hands on engineering support for production unit operations and turnarounds (shutdowns).
- Process optimization through Operating Discipline: Process Safety Management: Participate on the Process Hazards Committee in compliance with OSHA PSM.
- Work to improve product quality, reduce operating costs, increase capacity and further streamlining the process. Develop and review plant operating procedures.
- Participate in the plant **Continuous Improvement Program** including ISO 9001 and cGMP compliance.
- Project Engineering: Initiate, justify and manage small capital projects through design, purchasing, construction and start-up support including procedure writing.
- Environmental, Health and Safety-Regulatory reporting, safety training, emergency health services coordination.

Requirements:

Education

- BS in Chemical Engineering

Experience

- Over 5 years industry experience in a chemical plant
- Understanding and experience working in an environment with high standards for process safety (PSM)



Skills and Abilities

- Strong safety attitude and solid understanding of safe work practices.
- Solid foundation and hands on experience with “unit operations”
- Strong leadership and interpersonal skills.
- Management experience in a team environment.
- Squatting, sitting, bending, pushing, walking 8-10 hours per day.
- Able to lift 15 lbs.
- Daily exposure to production environment.
- Attention to detail
- Self-starter
- Works with minimal supervision
- Innovative/creative
- Flexible/ adaptable
- MUST BE authorized to work for any employer in the USA without current or future restrictions.

Gaylord Chemical is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, pregnancy, genetic conditions, status as a protected veteran, or status as a qualified individual with a disability.