



Date: 06 August 2020

Position: Chemical Technician

Number of Hires for this Role: 2

Location: Tuscaloosa, AL

Work Schedule: 12-hour shifts, day/night/weekends, overtime

The Chemical Technician works a rotating shift to maintain the safe and effective operation of the plant 24 hours a day seven days a week as required. The Chemical Technician must be able to interface with computer systems such as a distributed control system and personal computers in order to effectively perform the required tasks. Chemical Technician duties include activities indoors and outdoors in all weather conditions. Activities routinely involve climbing ladders, working at heights of over fifty feet, entering confined spaces and working in heat, noise and cold. The Chemical Technician must maintain skills and knowledge of the plant equipment and operation and be able to accurately relate computer indications to process conditions in the field. The Chemical Technician must exercise good judgment at all times in determining any conditions that might warrant shutting down the process if necessary, to ensure that non-routine situations are handled to minimize risk or exposure to plant personnel or the community.

Responsibilities:

- Conduct job duties safely in accordance with plant policies and procedures. This includes participation in the PSM program including management of change reviews and process hazards analysis. Develop an understanding of and maintain complete compliance with regulatory requirements regarding the manufacturing facility and associated products.
- Learn the plant operation and maintain proficiency through intensive training including self-study.
- Maintain safe plant operation and product quality through effective use of laboratory skills and knowledge.
- Train in GMP.
- Develop and maintain proficiency and understanding of hazardous material handling procedures and responsibilities.



- Monitor and maintain plant security at all times including nights and weekends.
- Assist in routine maintenance functions as needed. Coordinate contractor and maintenance work to ensure equipment is safe to perform work and plant lock out/tag out, hot work and confined space entry policies are strictly observed.
- Maintaining effective plant and control room housekeeping.
- Maintain plant documentation as required to insure adequate recordkeeping and regulatory compliance.
- Be an active participant in projects or initiatives to improve plant safety and environmental compliance, control and reduce costs, improve product quality and continuously improve productivity.
- Maintain first aid training certification.
- Assist in preparing checkout, startup, operation and review of new and existing equipment procedures, control points and limits.
- Understand, support and comply with all company policies and procedures.
- Supports and participates in the organization's Continual Improvement Program to comply with ISO 9001 and cGMP requirements by adhering to processes and procedures and working toward achievement of company objectives.

Education:

The candidate must have a high school diploma or equivalent

Skills & Abilities:

A verifiable background in the following areas will be considered an asset to employment:

- ISO 9001 Quality System
- Process Safety Management
- Distributive Process Control
- Team Skills
- Interpersonal Skills
- Supervisory Training
- Government Regulated Programs
- Technical Training
- General laboratory skills
- Personal Computer Skills.



- Ability to work 12-hour shift. Some overtime may be required.
- Squatting, sitting, bending, pushing, walking 10-12 hours per day.
- Able to lift 50 lbs.
- Exposure to production environment.
- Attention to detail
- Self-starter
- Works with minimal supervision
- Innovative/creative
- Flexible/ adaptable
- Must be authorized to work for any employer in the USA without current or future restrictions.

Company benefits include:

- Paid Holidays and Vacation
- Medical, dental, vision, Life Insurance & AD&D
- Long term disability
- 401 (k) Plan
- Active Discretionary Bonus Program based on position
- Service and Safety Awards

To apply: Send Resume and Cover Letter to careers@gaylordchem.com

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